

Build a High Performance Culture

Make powerful changes in productivity and financial performance.



TED GARNETT

KEYNOTE SPEAKER

PHR, CRP, SIX SIGMA BLACKBELT

Ted Garnett is an entrepreneur with various business interests in the mid-west and a primary focus as the founder and Managing Partner of Performance Resources Consulting, LLC (PRC), a Business Process Improvement Consulting Firm based in Cedar Rapids, Iowa. A graduate of the University of Northern Iowa, Ted holds a BA Degree in Business Administration: Human Resources and Business Communications. He is certified in Return On Investment and PRC is partnered with the ROI Institute founded by world-renowned ROI experts Jack and Patti Phillips. Ted is also certified as a Professional in Human Resources by the National Society for Human Resources Management. Ted holds certifications in Employment Law and ERISA Benefits/COBRA Administration and is certified at the Six Sigma Blackbelt level in Business Process Improvement through the University of Texas School of Engineering.

Prior to founding PRC, Ted was employed in private industry in manager and executive HR positions. He was also a Manager of the Consulting Practice for the nation's 5th largest consulting Firm, McGladrey & Pullen, LLP. His background includes over a decade of business consulting with clients ranging in size from various small companies to Fortune 500 companies (John Deere, General Electric, Firestone, NCS Pearson, etc.) with a focus on accelerating profitable business results.

Over the past 10 years Ted has been engaged by many senior corporate executives and front line managers who have enrolled in his executive coaching program to accelerate their results and their personal professional development. Ted's awareness of the strategic importance of Human Capital Management, and ability to translate these issues to bottom line business planning creates an approach well accepted by management decision makers. Ted brings to the table a refined expertise in organizational

development/training, business process improvement and tracking, performance measurement & evaluation, employee benefits, and HR policy & legal issues. His background in high-turnover industries lends strength to his work in developing/delivering effective training, strategic business planning, employee relations, organizing recruitment and retention strategies, and in the evaluation of organizational communication tools. As a generalist, he is familiar with the broad spectrum of effective business impact planning and implementation, from technical/tactical to global.

Ted is Past President of the Eastern Iowa Human Resources Association, and a longstanding member of the National Society for Human Resources Management. He maintains active membership in the ASQ, CLO Forum, ROI Network and several other industry specific trade organizations. Ted is also an adjunct professor at one of the leading community colleges in the nation, Kirkwood Community College. He is a consistently requested speaker on organizational development topics for various organizations including several appearances at the National and State Conference level earning "highest rated speaker" honors several times.

Ted's approach favors direct and candid assessment about results orientation... and implementation that will drive Execution and Return on Investment.

319-431-6845

TED@PSCULTUREMATTERS.COM

TEDGARNETT.COM

